Missions Pastor Job Description



To apply for this role, please fill out the questionnaire: https://www.cognitoforms.com/Fbc10/MissionsPastorQuestionnaire

Accountable to: Pastor of Ministries

Time: Full-Time

Summary: To serve and strengthen the church by mobilizing the FBC community into increased and more effective missions engagement, both locally and globally. This is a high-level role that will oversee and work with the Missions Team and part-time missions staff to accomplish the following duties.

Essential Duties and Responsibilities Include the Following:

- General
 - Build upon current missions program, while helping to develop new strategies for the future.
 - Oversee policies, budget, missions ministry goals and objectives.
 - Continually challenge our church family to think and live missionally, both locally and globally.
 - Help organize and plan missions Sundays and annual Missions Fair.
 - Develop a strategy for championing each local and international partner.
 - Function as an integral member of the Pastoral Team, attend weekly Pastor meetings, and collaborate with other ministries.
 - Meet consistently with the Pastor of Ministries.
 - Meet consistently with the Missions Administrator.
 - Lead the Missions Team and meet consistently for input.
- Specific responsibilities for Global Missions
 - Mobilize, equip and send short-term and long-term missionaries internationally.
 - Help plan and organize ongoing short-term mission trips to international partners.
 - Build and maintain relationships with international partners through regular church engagement and a healthy schedule of field visitation.
 - Develop strategic plans for potential future international partnerships.
 - Develop a strategic missionary care plan for international missionaries.
- Specific Responsibilities for Local Missions
 - Mobilize and equip church members for local outreach.
 - Help plan and organize local outreach events in and for the community.
 - Build and maintain relationships with local partners through regular church engagement and consistent communication with partner leadership.
 - Assess the strengths of our current local partners and develop a comprehensive strategic plan for local engagement moving forward.

 Help cast vision, connect and mobilize other ministries in the church to strategically engage the surrounding community.

Skills & Job Experience

- 5+ years of experience in leading a ministry or team.
- Experience working with overseas mission partners and/or on the mission field is not required, but is a plus.
- Bachelor's degree minimum, seminary a plus.

Personal Characteristics

- A passionate Christ-follower who is spiritually mature, trustworthy, humble, and teachable.
- Deep love for missions, compassion for the lost, driven to take the gospel to our city and world.
- A mobilizer with the ability to connect, inspire, and involve our people in the work God is doing throughout the world.
- A collaborative team player who thinks strategically for the whole church, across ministries and generations, not just within their own ministry.
- An eager developer, disciple-maker, and mentor of people.
- An engaging communicator who is relational and listens well.
- Action-oriented, great work ethic, responsible, organized, thorough.
- Theologically sound, aligned with Faith Bible Church's doctrinal statement, values, vision, and strategy.